

## Def. Exhibit 4



# Teamsters Local Union No. 25

affiliated with the

International Brotherhood of Teamsters

544 MAIN STREET • BOSTON, MASSACHUSETTS 02129-1113 • (617) 241-8825 • Fax (617) 242-4284

www.teamsterslocal25.com

July 18, 2025

THOMAS G. MARI  
*President/Principal Officer*

STEVEN J. SOUTH  
*Secretary-Treasurer*

JOAN C. COREY  
*Vice President/Business Agent*

PETER S. BERRY  
*Recording Secretary*

JOHN J. JUSZKIEWICZ, III  
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MILTON F. DEPINA  
*Field Representative*

MICHAEL P. O'BRIEN  
*Field Representative*

ERIC A. LOGAN  
*Field Representative*

Jennifer Ouderkirk  
P.O. Box 733  
Humarock, MA 02047

Dear Ms. Ouderkirk:

We are in receipt of Boston Police Offense/Incident Report # 252054758 with a detailed account by Officer Kerrigan of alleged vandalism on July 7, 2025, at the Republic Waste strike line at 64 Norfolk Ave., Roxbury, MA.

Attached please find a copy of the Teamsters Local 25 "Instructions for Picketers" and the sign in sheet with your acknowledgement that you understood the Teamsters Local 25 Strike Instructions.

Due to the fact that you are named on this report, we are instructing you to stay away from any Teamsters Local 25 picket lines until further notice from this local union.

Fraternally,

Thomas G. Mari  
President

TGM/jem

Enclosures: (3)

Teamsters, Chauffeurs, Warehousemen & Helpers, Furniture & Piano Moving, Furniture Store Drivers,  
Packers & Helpers, Conventions, Exhibit & Trade Shows, Newspaper Chauffeurs, Distributors & Helpers,  
Boston and Greater Boston Area, Massachusetts




**BostonPolice**  
DEPARTMENT

1 SCHROEDER PLAZA | BOSTON, MA 02120

Boston PD

**# 252054758 - Offense/Incident Report**

REPORTED ON DATE / TIME Jul 7, 2025 16:49	DISTRICT / SECTOR / REPORTING AREA / SUBDIVISION 4 / SUBDIVISION 5 B2 / B411 / 180	OCCURRED FROM DATE / TIME - OCCURRED TO DATE / TIME Jul 7, 2025 12:32 - 12:32
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REPORTING OFFICER

CHRISTOPHER KERRIGAN #148281

REPORT TAKEN LOCATION

64 NORFOLK AVE, ROXBURY, MA 02119

## EVENT STATISTICS

- |  |   |
|--|---|
| <input type="checkbox"/> Auto Investigator           | <input type="checkbox"/> Bicycle                |
| <input checked="" type="checkbox"/> Body Worn Camera | <input type="checkbox"/> CRU - Hate/Bias        |
| <input type="checkbox"/> Car Jack                    | <input type="checkbox"/> Child Abuse            |
| <input type="checkbox"/> Child Present               | <input type="checkbox"/> Contaminated Drink     |
| <input type="checkbox"/> DVIP                        | <input type="checkbox"/> Disabled               |
| <input type="checkbox"/> Drugs                       | <input type="checkbox"/> Elderly                |
| <input type="checkbox"/> Encampment Response         | <input type="checkbox"/> Gang                   |
| <input type="checkbox"/> Gun                         | <input type="checkbox"/> Home Invasion          |
| <input type="checkbox"/> Homeland Security           | <input type="checkbox"/> Homeland Security UASI |
| <input type="checkbox"/> Homeless                    | <input type="checkbox"/> Human Trafficking      |
| <input type="checkbox"/> Juvenile                    | <input type="checkbox"/> Licensed Premise       |
| <input type="checkbox"/> Moped                       | <input type="checkbox"/> NIDV                   |
| <input type="checkbox"/> Other Agency/Unit Notified  | <input type="checkbox"/> Recreational Vehicle   |
| <input type="checkbox"/> Reveler                     | <input type="checkbox"/> School                 |
| <input type="checkbox"/> Search Warrant              | <input type="checkbox"/> Section 12             |
| <input type="checkbox"/> Section 35                  | <input type="checkbox"/> Sex Offender           |
| <input type="checkbox"/> Sexual Assault              | <input type="checkbox"/> Shots Fired            |
| <input type="checkbox"/> Taser Deployment            | <input type="checkbox"/> Victim Shot            |
| <input type="checkbox"/> Victim Stabbed              | <input type="checkbox"/> Warrant Arrest         |

**NARRATIVE**

About 8:30 A.M. on Monday, July 7, 2025, Officer Kerrigan, while assigned to the Teamsters 25 / Republic Waste Strike, took a vandalism report located at 64 Norfolk Ave, Roxbury.

While on-scene of the ongoing strike at the Republic Services facility, the B910 (Sgt. Onishuk) was informed by Area Security Manager, Jeff Swagger, that one of the protesters damaged two of the trucks.

Officer Kerrigan was informed that Truck 1224, operated by Richard Morales, had the cap ripped off the DEF tank and a cigar was placed inside of the tank. Members of Republic Services tried to remove the cigar but were not able to and it was now in the diesel tank.

Officer Kerrigan was also informed that the same female attempted to tamper with the batteries and air controls, located on the passenger side of Truck 3201, which was operated by Pete Caldwell.

REPORTING OFFICER SIGNATURE / DATE

CHRISTOPHER KERRIGAN #148281 Jul 7, 2025 17:15  
(e-signature)

PRINT NAME

CHRISTOPHER KERRIGAN #148281

SUPERVISOR SIGNATURE / DATE

THOMAS CARTY #054014 Jul 7, 2025 20:07 (e-signature)

PRINT NAME

THOMAS CARTY #054014

Officer Kerrigan was provided multiple pictures from Mr. Swagger, all of which were attached to this report. Included in the photos were a picture of the female whom Officers had observed on scene all day. Officers observed the female going in and out of MA REG 2PKS77.

The B910 (Sgt. Onishuk) was able to speak to the female about the allegations and the female identified herself to Officer Kerrigan as Jennifer Ouderkirk.

**REPORTING PARTY-1**

REPORTING PARTY-1 (PERSON)

R-1 Swagger, Jeff

DOB / ESTIMATED AGE RANGE

40 - 70 years old

SEX

Male

RACE / ETHNICITY

Unknown / Unknown

PHONE NUMBER

(704) 451-3757 (primary, Mobile Phone)

HOME ADDRESS

2440 WHITEHALL PARK DRIVE, 800, CHARLOTTE, NORTH CAROLINA 28273

REPORTING PARTY SIGNATURE

**OFFENSE-1**

OFFENSE CODE

VANDALISM

OCCURRED FROM DATE/TIME

Jul 7, 2025 12:32

OCCURRED TO DATE/TIME

Jul 7, 2025 12:32

OFFENSE COMPLETION

☒ COMPLETED  
☐ ATTEMPTED

SUSPECTED HATE CRIME

☐ YES ☒ NO

SUSPECTED COMPUTER/ HANDHELD DEVICE USE

☐ YES ☒ NO

SUSPECTED ALCOHOL CONSUMPTION

☐ YES ☒ NO

SUSPECTED DRUG USE

☐ YES ☒ NO

DOMESTIC VIOLENCE

☐ YES ☒ NO**OFFENSE LOCATION**

LOCATION NAME / STREET ADDRESS/LOCATION NAME / APT, UNIT, SUITE / DESCRIPTION

64 NORFOLK AVE

CITY

ROXBURY

STATE

MA

ZIP

02119

COUNTRY CODE

US

LOCATION CATEGORY

Commercial/ Office Building

DISTRICT / SECTOR / REPORTING AREA / SUBDIVISION 4 / SUBDIVISION 5

B2 / B411 / 180

**VICTIMS-1**

VICTIMS-1 NAME (LAST, FIRST MIDDLE)

V-1 Swagger, Jeff

DOB / ESTIMATED AGE RANGE

40 - 70 years old

SEX

Male

RACE / ETHNICITY

Unknown / Unknown

PHONE NUMBER

(704) 451-3757 (primary, Mobile Phone)

HOME ADDRESS

2440 WHITEHALL PARK DRIVE, 800, CHARLOTTE, NORTH CAROLINA 28273

**SUSPECTS-1**

SUSPECTS-1 NAME (LAST, FIRST MIDDLE)

S-1 Ouderkirk, Jennifer

DOB / ESTIMATED AGE RANGE

1974-05-07

SEX

Female

RACE / ETHNICITY

White / Unknown

PHONE NUMBER

(617) 800-4894 (primary, Mobile Phone)

HOME ADDRESS

43 OCEAN DRIVE, SCITUATE, MA 02066

**MEDICAL INTERVENTION CARD**

REPORTING OFFICER SIGNATURE / DATE

CHRISTOPHER KERRIGAN #148281 Jul 7, 2025 17:15  
(e-signature)

PRINT NAME

CHRISTOPHER KERRIGAN #148281

SUPERVISOR SIGNATURE / DATE

THOMAS CARTY #054014 Jul 7, 2025 20:07 (e-signature)

PRINT NAME

THOMAS CARTY #054014

**VEHICLE / PROPERTY & ITEMS SUMMARY**

DESCRIPTION / MAKE / MODEL / COLOR	STATUS / DATE / REASON FOR CUSTODY	VIN # / SERIAL #	QTY.	TOTAL (\$) VALUE
Republic trash Truck / BLUE	Damaged/Vandalized / Jul 7, 2025			UNKNOWN

**RELATIONSHIPS ADDENDUM**

NAME	RELATIONSHIP	SUBJECT
Jeff Swagger	IN INVESTIGATION WITH	Jennifer Ouderkirk

NAME	RELATIONSHIP	SUBJECT
Jeff Swagger	RELATIONSHIP UNKNOWN	Jennifer Ouderkirk

**PROPERTY & ITEMS ADDENDUM**

252054758-1 OTHER ITEM - REPUBLIC TRASH TRUCK

ITEM CATEGORY

Recreational/ Sports Equipment/camping Equipment

DESCRIPTION

Republic trash Truck

COLOR

BLUE

CLAIMANT

Jeff Swagger

STATUS

Damaged/Vandalized

STATUS DATE

Jul 7, 2025

TOTAL (\$) VALUE

UNKNOWN

IN POLICE CUSTODY

No

PROPERTY LINKED TO

Offense 1

REPORTING OFFICER SIGNATURE / DATE

CHRISTOPHER KERRIGAN #148281 Jul 7, 2025 17:15  
(e-signature)

PRINT NAME

CHRISTOPHER KERRIGAN #148281

SUPERVISOR SIGNATURE / DATE

THOMAS CARTY #054014 Jul 7, 2025 20:07 (e-signature)

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## INSTRUCTIONS TO PICKETERS

As a Teamster member, you are being asked to help publicize a labor dispute for the Teamsters Union by picketing at area locations. Your cooperation is essential to make this program a success. Please read these instructions and follow them carefully.

THOMAS G. MARI  
President/Principal Officer

STEVEN J. SOUTH  
Secretary-Treasurer

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Vice President/Business Agent

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Field Representative

ERIC A. LOGAN  
Field Representative

1. You are to conduct yourself in a responsible, professional, and peaceful manner at all times. You are forbidden to engage in any altercation, argument, vandalism, or misconduct of any kind. Do not use boisterous or indecent language. The success of this strike depends on impressing management and the public with the legitimacy and righteousness of our cause.
2. You are to picket on the sidewalk or on a public way. If you have any questions about where to walk while you picket, please ask the person in charge before you start.
3. Do not in any way obstruct any entrances or exits to any place of business or parking lot.
4. You are not to interfere with the work of any employees. If you are asked by these employees what the picketing is about, you are to tell them to speak to the Line Captain.
5. You are forbidden to use intoxicating beverages, illegal drug or any other illegal substance while on duty or to have such beverages, drugs, or substances on your person.
6. If any manager or official or any other private party should complain to you about the picketing, advise them that their complaints should be directed to the Line Captain. You may give a copy of these instructions to any person who requests them, or to any person who insists upon questioning you. Refer all questioners to the handbill, if one is being distributed. If they want additional information, tell them to talk to the person in charge - the Line Captain.
7. Obtain the name, badge number and affiliation of any police or law enforcement officer who approaches you. If any such officer complains about your activity or asks you to move or to stop, first explain to him, in a courteous manner, that you have a right to picket on public property. If the officer still asks you to move or stop, ask him to contact the Line Captain. If the officer refuses this request or insists that you follow his instruction, do so and report the incident to the Line Captain. If a Police Officer touches, you for any reason you should offer no resistance.
8. Pickets should keep moving and not block traffic.

Fraternally,

THOMAS G. MARI  
President/Principal Officer

Teamsters, Chauffeurs, Warehousemen & Helpers, Furniture & Piano Moving, Furniture Store Drivers,  
Packers & Helpers, Conventions, Exhibit & Trade Shows, Newspaper Chauffeurs, Distributors & Helpers,  
Boston and Greater Boston Area, Massachusetts



# DISTRIBUTION OF INSTRUCTIONS TO PICKETERS

Date 7-5, 2025

SIGNING BELOW WILL ACKNOWLEDGE THAT YOU HAVE READ  
AND UNDERSTAND THE INSTRUCTIONS TO PICKETERS.

	NAME (PLEASE PRINT)	COMPANY
1.	Rafael McInerney - Games	Local 25/ JELB
2.	Jennifer Kisu	Future
3.	Jan Doffass	Republic
4.	William J. Latta JR	Republic
5.	Shure Reed	Republic
6.		
7.		
8.		
9.		
10.		
11.		
12.		
13.		
14.		
15.		